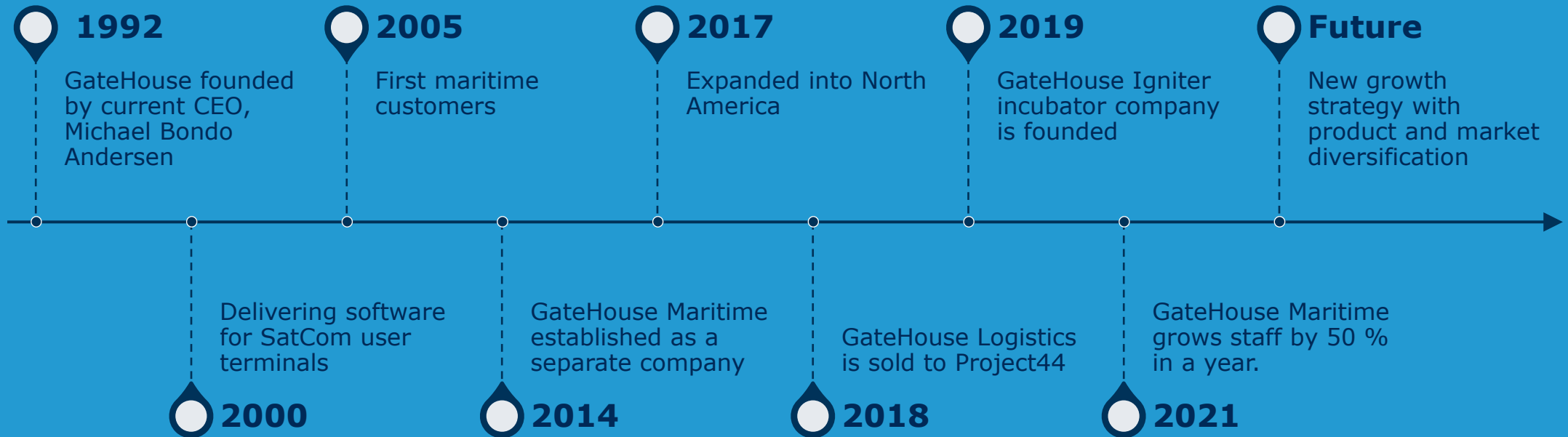# Culture book

GateHouse
Maritime

Our purpose

We enable clients to make better decisions through reliable data services and innovative business insights.

Our story

1992
GateHouse founded by current CEO, Michael Bondo Andersen

2005
First maritime customers

2017
Expanded into North America

2019
GateHouse Igniter incubator company is founded

Future
New growth strategy with product and market diversification

Delivering software for SatCom user terminals
2000

GateHouse Maritime established as a separate company
2014

GateHouse Logistics is sold to Project44
2018

GateHouse Maritime grows staff by 50 % in a year.
2021

The business

GateHouse Maritime is a leader in Ocean Visibility solutions. We help our clients getting insights and take data-driven decisions through our powerful maritime data foundation.

We have customers and activities all around the world

Vision

Connecting the world through
intelligent software

What we do

Building scalable maritime data services to a vast range of industries and purposes. We provide others with knowledge paired with advanced technology of offshore traffic patterns, locations and predictions.

- Data (collect from various sources)

- Knowledge (organize and sort data)

- Insights (learning from organized data)

- Wisdom (make recommendations and best practices)

Values

Respect

- Demonstrating professional skills and competences and the courage to act responsible in our daily communication and working processes.
- Respecting others is a basic principle of all our internal and external relations.
- We listen, are open and responsive and we act in accordance with goals and decisions.

Partnership

- Our long-term relations with employees, and business partners/markets are based on respect, loyalty, credibility, and professionalism.
- To establish and maintain mutual beneficial partnerships we need to ensure orderliness and profitability.
- We honor agreements and we always strive to do better in our relations.

Sustainable Business

- Our business acumen is based on creating long-term market value from business development, profit, and innovation.
- A sustainable business is profitable, scalable, and intelligent.
- We make a difference to people, companies, and resource utilization.

How we work

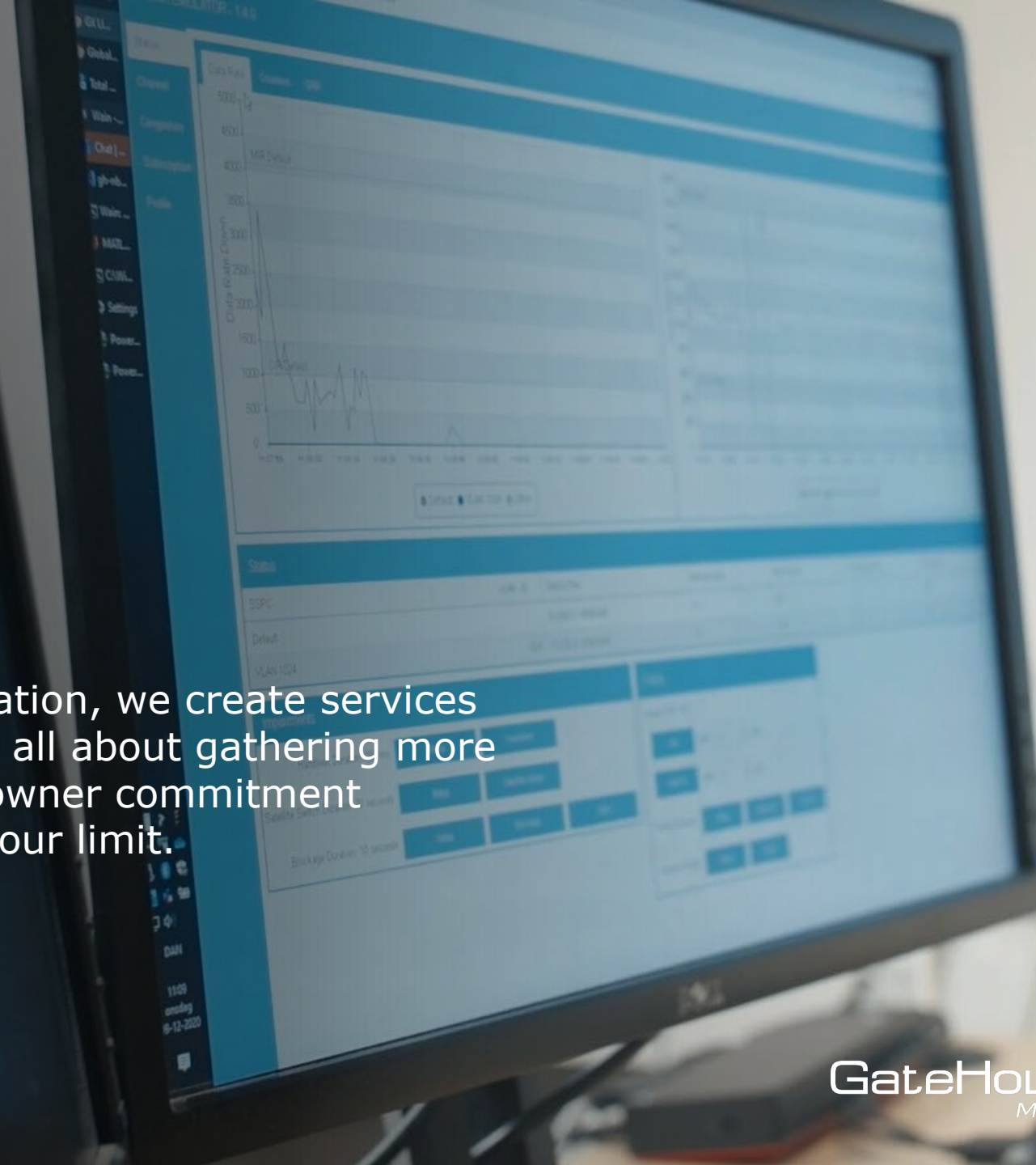**Ambitious about delivering world-class services**

Our focus on customer involvement and market insight in development enables us to keep our promises along with our genuine excitement of using cutting edge technology

How we work

Data is king of the future

Based on our strong data foundation, we create services that makes a difference. We are all about gathering more data sources – and as a heavy owner commitment with a clear strategy, the sky is our limit.

How we work

Startup mentality in a rock-solid setup

We exercise an entrepreneur's mindset with a flexible work/life balance. No micromanagement, first-class colleagues, and quick decision-making is what makes our workplace awesome.

People

WIIFM?

[What's in it for me?]

You will be an important part of a rewarding relationship - you contribute and receive knowledge and feedback.

Specialize in your favorite area of work and grow with it; or grow into another favorite area of work - the choice is yours.

GateHouse Maritime data solutions are going to support sustainable supply chains, efficient transport and optimizing of resources - join us and be part of it

- oh yes, and: Great colleagues, delicate lunch, modern facilities…

Mindset

We look for candidates with a can-do attitude, ready to deliver

Social

We aim to create a good atmosphere among colleagues

Motivation

We love working with people that are ready to go the extra mile

Balance

We support you in building your work/life balance

Getting onboard

The recruitment process is designed to attract the right skill sets and personalities.

We are serious about our onboarding program – so new joiners feel ready and prepared for their new tasks and team and are confident about their responsibilities.

Career moves

We encourage you to take more responsibility to grow personally and professionally.

Specialize or diversify; your job changes with you.

Your actual contributions to strategy, results or technical responsibility is more important than your title

We'd love to fulfil your ambitions - tell us about them.

Connecting the world through
intelligent software solutions

GateHouse